

1 **The Experience of Gender in Spousal Caregiving: A Phenomenological**
2 **Psychological Study (Greece)**

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ABSTRACT

22 **Purpose/Objective:** To explore how spousal caregivers of older people undergoing
23 rehabilitation experience gender within the Greek community.

24 **Research method/Design:** A psychological phenomenological design and analysis
25 were used to illuminate the unique meanings eleven spousal caregivers attribute to
26 their experience of gender by gathering qualitative data via interviews.

27 **Results:** The data provided an insight into the structure of the experience of gender
28 for the spousal caregivers as a normative diachronic identity in a succession of
29 phases: normative constitution, alienation, and reparation.

30 **Conclusions/ Implications:** The findings highlight the influence of gender
31 stereotypes on spousal caregivers' self-concept, agency, caregiving evaluations, and
32 practices, emphasizing the importance of adopting an intersectional perspective in
33 future research and interventions, considering various factors such as ethnicity,
34 gender, sexuality, age, power dynamics, and cultural norms. Spousal caregivers
35 experience alienation on entering the caregiving journey, with gender-related
36 vulnerabilities affecting their psychological well-being. Addressing these
37 vulnerabilities can improve caregivers' mental health and foster effective coping
38 strategies. The study emphasizes the moral aspect of caregiving, highlighting the
39 relationship between a sense of obligation, feelings of guilt, gender norms, and
40 motivations calling for challenging self-sacrificial morals and societal norms
41 associated with them to empower caregivers to prioritize their well-being while
42 maintaining their caregiving motivations. This shift in perspective can lead to a more
43 positive and fulfilling caregiving experience.

44 **Keywords:** gender, spousal care, rehabilitation, psychological well-being

45 **Impact and implications statement:**

- 46 •Innovative framework for understanding spousal caregiving's psychological effects
- 47 from a gender perspective.
- 48 • Highlights the role of gender norms in shaping caregivers' experiences, affecting
- 49 their well-being, agency, emotional responses, coping and moral decision-making.
- 50 • Advances gender and care knowledge, informing research and therapy to enhance
- 51 caregivers' well-being and caregiving experiences.

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Introduction

53 A large and robust literature documents higher rates of psychological
54 morbidity involving emotional distress, depression, anxiety, and social isolation
55 among informal caregivers compared with no caregiver comparison groups,
56 suggesting that caregiving is a significant public health issue (Schulz et al., 2020b).
57 Research demonstrates significant well-being declines as the person enters the
58 caregiving role, further deterioration in well-being as care demands increase, and
59 gradual recovery when the demands of care provision decline or cease (Schulz et al.,
60 2016). Additionally, an abrupt change in lives, lack of sense of agency and lack of
61 perceived choice are linked with increased levels of burden and depression (Schulz et
62 al., 2012; Zygori et al., 2021). Given that the availability and continuity of informal
63 caregiving is a global requirement, providers and policymakers must have access to
64 comprehensive caregiving research that provides meaningful subgroup analyses
65 exploring the subjective experiences of caregivers, including their attitudes, values,
66 preferences, feelings, and expectations, helping caregivers sustain their motivation for
67 caregiving (Harvath et al., 2020; Schulz et al., 2016; Sharma et al., 2016).

68 Gender and caregiving

69 In the caregiving context, gender is a central phenomenon that warrants
70 examination. While research provides conflicting evidence, some studies suggest that

71 being a woman and a care recipient's wife predict adverse psychological effects, but
72 others find no gender differences (Bom et al., 2019; Sharma et al., 2016; Xiong et al.,
73 2020; Yee & Schulz, 2000). Moreover, apart from the equivocal and inconsistent
74 evidence, there is an overemphasis on women caregivers, neglecting data on men,
75 who increasingly assume caregiver roles (Sharma et al., 2016). Evidence suggests that
76 it is not the objective conditions as more hours of care and more caregiving tasks are
77 performed by women, but the subjective evaluation of the caregiving workload as
78 well as the subjective evaluation of its effects that may explain gender differences in
79 psychological morbidity (Pinquart & Sörensen, 2006; Savundranayagam &
80 Montgomery, 2010; Swinkels et al., 2019). The influence of gender in caregiving is
81 structural and not easy to discern as it intersects with several other variables such as
82 culture, ethnicity, age, family relations and socioeconomic status, but these have
83 seldom been considered in research studies highlighting the complexity of this
84 phenomenon (Sharma et al., 2016; Swinkels et al., 2019).

85 **Context of research**

86 In Greece, family caregiving is prevalent (Katrougalos & Lazaridis, 2016),
87 with an estimated 34% of the population providing informal care (EQLS, 2016). A
88 lack of long-term care facilities has hindered women's participation in labor force,
89 leading to part-time work or early retirement (Ziomas et al., 2018). Traditional
90 patriarchal beliefs in Greek society have historically justified gender inequality,
91 although there is a transition towards more individualistic values that will potentially
92 impact women's position in family and caregiving arrangements (Georgas, 1989;
93 Tsiganou J., 2021).

94 **Aim of the study**

95 Given the above, this study uses psychological phenomenological methods
96 and analysis to capture the subjective perspectives of caregivers on the influence of
97 gender on their sense of self and agency to gain valuable insights into the challenges
98 presented by caregiving roles and their connection to the well-being of caregivers.
99 The research question is: How do spousal caregivers of older people undergoing
100 rehabilitation experience gender within the Greek community? The objectives to
101 support the inquiry are a) to describe the gendered patterns of perception, thought,
102 feelings and behaviour of spousal caregivers, b) to investigate the normative
103 structures that constitute the experience of gender, and c) to explore the sense of
104 agency in the experience of gender.

105 This research is exploratory and not grounded on any hypothesis or prediction.
106 The research objectives' content, formulation and rationale are based on a
107 constructionist epistemological position that challenges the notion of universal and
108 objective truth, instead emphasizing the socially constructed nature of knowledge and
109 the importance of multiple perspectives in understanding and interpreting reality
110 (Schwandt, 1994). Under this epistemological stance, a fundamental assumption of
111 this study is the belief that culture exerts influence on people's lives and that
112 knowledge is inherently dependent upon communities and thus governed to a large
113 degree by normative rules that are historically and culturally constituted (Gergen,
114 1985; Guba & Lincoln, 1994). From this perspective, gender is viewed as a dynamic,
115 socially constructed concept rather than a fixed identity (West & Zimmerman, 1987).
116 Contemporary theorists highlight the complex interplay of biology, culture, power
117 dynamics, and individual identity in shaping our understanding of gender (Butler,
118 2011; Fausto-Sterling, 2020). They advocate for a more nuanced understanding of
119 masculinity and femininity, recognizing a spectrum of gender expressions (Connell,

120 2005). In line with this perspective, our research examines the dynamic nature of
121 gender and its effect on caregiving experiences.

122 **Methods**

123 We followed the Journal Article Reporting Standards (Levitt et al., 2018) and
124 the Consolidated Criteria for Reporting Qualitative Research (Tong et al., 2007) to
125 conduct this study and report the findings. All data is available from the
126 corresponding author upon reasonable request. This study is not preregistered.

127 **Design**

128 We used a psychological phenomenological design to illuminate the unique
129 perspectives individuals attribute to their experiences of gender by gathering
130 qualitative data via interviews (Langdridge, 2008). We employed phenomenological
131 psychological reduction to suspend our biases and assumptions and remain receptive
132 to participants' experiences, adopting a descriptive approach to thoroughly analyze the
133 data (Englander, 2016; Giorgi et al., 2017).

134 **Participants**

135 The sample consisted of 11 spousal caregivers of older individuals needing
136 rehabilitation due to brain injury-related disorders. Seven participants are female, four
137 are male, ten are Greek, and one is Albanian. Of the 11 participants, seven identified
138 as women, while four identified as men. Minimum age 62 years old, maximum age
139 83, mean average age 69.9. The minimum time for providing care is nine months, and
140 the maximum is twenty-five years. The sample predominantly consist of retired
141 individuals from working-class socioeconomic background. All participants are Greek
142 residents who speak and write in Greek (see supplementary 1 for participants'
143 demographics).

144 Purposive sampling was employed to select participants who met
145 predetermined criteria and could offer comprehensive insights into the phenomenon
146 under investigation (Patton & Schwandt, 2014). The study aimed to include
147 caregivers from diverse socio-economic and ethnic backgrounds and at different
148 stages of the caregiving journey but also sought some homogeneity to ensure
149 relevance and personal significance for the respondents (Moustakas, 1994). To
150 achieve homogeneity, considering the highly adverse impact of caregiving on spouses
151 and partners' carers and the intersection of caring practices with the caregivers/ care
152 receiver relationship and care receiver medical needs, the study selected caregivers
153 who lived with and provided primary care to their spouse or partner in need of
154 rehabilitation (Lafiatoglou et al., 2022; Zygouri et al., 2021). Although the initial aim
155 was to include caregivers from various gender and sexual orientation backgrounds,
156 the final sample consisted of cisgender heterosexual individuals due to the
157 demographics of the rehabilitation clinic and the nature of the caregiving context.
158 Data saturation was achieved with 11 participants (Strauss & Corbin, 1998).

159 **Procedures**

160 The recruitment setting was a specialized public rehabilitation clinic in an
161 urban area providing free-of-charge services to individuals requiring rehabilitation.
162 All the participants were recruited through invitation flyers and participant
163 information sheets that included information about the principal researcher and her
164 reasons and interest in the topic, the research purpose, risks, rights, confidentiality,
165 dissemination and contact details. There was no prior relationship between the
166 researchers and the participants. All interviews were conducted once, face to face, by
167 the principal researcher, a white woman psychologist and a PhD researcher trained in
168 qualitative interviews. No one else was present in the interviews. One interview was

169 conducted at the clinic, one at the University and nine in the participants' houses and
170 lasted from 50 to 90 minutes, ensuring sufficient participant engagement. The
171 interviews were audio-recorded with high-quality equipment. The interview phase
172 lasted three months (09/21-11/21). The interviews were transcribed verbatim
173 immediately after completion to ensure data reliability, along with reflective notes
174 (Creswell, 2012). No participant withdrew from the study. Bevan's (2014) interview
175 method for descriptive phenomenological research was used to ensure consistency
176 across phenomenological theoretical assumptions, strategies and techniques (see
177 supplementary 2 for the interview protocol). Not all questions were asked, as
178 questioning was based on the participant's responses. Gender identification was
179 ascertained by open-ended questions (Nunner-Winkler et al., 2007). The pilot
180 interview was included for data analysis due to the richness of the information
181 collected.

182 **Data Analysis and Credibility of the Study**

183 Giorgi's phenomenological method guided the data analysis process (Giorgi,
184 2009). Initially, raw data was repeatedly read to grasp its overall essence. Everyday
185 descriptions were transformed into third-person meaning units, preserving
186 participants' experiences (Giorgi, 2009). Reflection and imaginative variation were
187 employed to express these units in psychological language, focusing on the study's
188 investigated phenomenon, the experience of gender (Giorgi, 2009). Specific meaning
189 units related to the experience of gender were identified and organized in temporal
190 order, representing the experiential structure: Normative Constitution, constructing
191 gender identity, alienation: disruption of the gendered sense of self, and reparation:
192 reconstitution of gender identity (Giorgi, 1985). These transformed units were
193 synthesized into coherent descriptions of individual experiences and a general

194 overview based on multiple cases, encapsulating the phenomenon of gender among
195 older spousal caregivers (see supplementary 3 for a data analysis example). To ensure
196 validity, individual structures were compared (Giorgi, 1985). Data credibility was
197 ensured through prolonged engagement, accurate transcription of high-quality
198 recordings, detailed documentation, and peer debriefings. The study's credibility was
199 further supported by purposeful sampling, a structured interview protocol, and
200 phenomenological reduction (Giorgi, 2009).

201 **Ethical considerations**

202 All research activity complied with the Declaration of Helsinki, followed good
203 practice guidance (E.U. Reg no. 536/2014), and adhered to the Charter of
204 Fundamental Rights of the European Union, 2000/C 364/01. This study has received
205 approval from the University's Research Ethics Committee, where the principal
206 investigator is affiliated. All the participants provided informed consent for
207 participation in the research (see supplementary 4 for participant consent form).

208 **Results**

209 **The Structure of the Experience of Gender in Spousal Caregiving**

210 The experience of gender, grasped by the participants at the time of the
211 interview, supports insight into the structure of the experience of gender for the
212 spousal caregivers as a normative diachronic identity characterized by an intricate
213 interplay between gender identity and agency. Through a temporal lens, the
214 phenomenon unfolds across three discernible phases: Normative Constitution,
215 Alienation, and Reparation. Participants cross these phases, revealing how gender
216 norms shape their identities and caregiving roles, resulting in periods of estrangement
217 and endeavours to reclaim agency, reaffirming their gendered sense of self in the
218 caregiving context. The phases are described below, including illustrative participants'

219 quotations. The participants are quoted as 'wp' for women participants and 'mp' for
220 men participants, reflecting their self-identified gender identities, followed by a case
221 number based on their participation order.

222 **Normative Constitution: Constructing Gender Identity**

223 The participants' experience of gender begins with the anticipated gender roles
224 within the heterosexual marriage institution. These roles are considered normative,
225 involving specific evaluative criteria shaping ideals of gendered existence. One
226 caregiver passionately stated, *"God created us to have a family. This is the destiny of*
227 *humanity"* (mp2), emphasizing how spousal caregivers perceive family creation
228 within heterosexuality as divine and central to personhood. The heterosexual marriage
229 institution operates as an organizing principle in life, legitimizing gender identities,
230 roles, and hierarchies through socialization, as illustrated in a caregiver's narrative: *"I*
231 *did a lesson to my teenage granddaughter: You will marry soon, and the man will*
232 *return from work, and he will not find dinner. He will pardon you once but tell you*
233 *again: return to your mother; you do not know anything"* (mp2). Gender recognition
234 with marital roles assigns discrete duties and liberties to each gender, with one
235 participant sharing her perspective, stating, *"The men do their chores out of the house.*
236 *Always, the woman is at home and with the children. The woman is the 'other'"* (wp9).

237 For men caregivers, their self-worth is deeply intertwined with their role as
238 breadwinners, where honor, independence, and good citizenship hold value. One
239 caregiver articulated, *"Be right, decent, a man who looks at himself and not what the*
240 *other person is doing... I have earned respect in my work, and even today, people*
241 *speak to me respectfully"* (mp3). In contrast, womanhood's essence is profoundly
242 connected to the roles of a wife and mother, celebrated as a natural gift and the
243 foundation of femininity. One participant passionately declared, *"The woman has all*

244 *the gifts. She is both a wife and a mother! Women are valuable!"* (wp4), illustrating
245 how women are expected to fulfil these traditional roles regarded as essential to their
246 identity.

247 The significance of women further revolves around nurturing relationality and
248 demonstrating love within their families. Participants emphasized this, affirming,
249 "When a woman is right, she must stand by her family" (wp8). Another participant
250 echoed a similar sentiment: "As a woman, I care for my husband as I cared for my
251 father. I was caring for the elders, and I was nurturing the kids" (wp9). relationality

252 While women volunteer for the feminized caregiving roles, men's participation
253 is excused. One participant proudly remarked, "*We have taught the men to abstain*
254 *from household chores! What can men do to you? Well, they cannot do anything!"*
255 (wp9). By emphasizing women's distinctiveness, caregiving solidifies as unnatural for
256 men. A participant captured this sentiment: "*As a man, morally, I support my wife. But*
257 *physically, I do not. I cannot do the laundry of my wife's underwear. From within, I*
258 *cannot. I do not underestimate the woman, but I cannot"* (mp6).

259 While gender norms influence both genders, women are disproportionately
260 affected, shaping their self-perception and agency contingent on men's validation. In a
261 defining moment, one participant shared her thoughts on being a woman, stating, "*As*
262 *a woman, I love to have next to me a man who loves me, respects me, does not talk to*
263 *me badly, and does not offend me. That bothers me. That may kill me"* (wp10). A
264 participant further contributed to this perspective, asserting, "*The woman is in you. It*
265 *is the nature, the position of the woman"* (mp6),

266 In the accounts, the construct of gender situates the participants' cognition in
267 understanding their self and actions and understanding of the world and others,

268 structuring a continuous, rational, and coherent sense of self while shaping
269 individuals' agency.

270 **Alienation: Disruption of the Gendered Sense of Self**

271 The emergence of the caregiving journey introduces a profound sense of
272 alienation, disrupting the participants' understanding of themselves as gendered
273 subjects. As one participant expressed, "*I feel imprisoned... My life is over...
274 Sometimes my brain gets foolish, and I want to get the cell phone, and I get the
275 bread... I suffer and am alone*" (mp1), revealing the emotional instability experienced
276 by men. Once firmly attached to their masculine identities, these men are detached
277 from traditional masculine activities and deeply immersed in feminized caregiving
278 roles.

279 This sense of alienation takes various forms, including loneliness, isolation,
280 desperation, emotional vulnerability, depression, and introspection, which
281 significantly impact cognitive functions, as the participant suggested. Men caregivers
282 wrestle with a tension between their desire for personal freedom and the preservation
283 of their reputation. As one caregiver emotionally shared, "*I am in prison... I have
284 been excluded... I could have left her to die on Saturday by not giving her oxygen... I
285 have been told to hire a woman caregiver twenty-four hours a day. No, I cannot do
286 that. If another woman is sleeping here, you will be tempted one day... Everything I do
287 on my own. I have taken it upon myself*" (mp3).

288 Women caregivers also experience alienation, which manifests as a loss of the
289 traditional marital relationship and heightened nostalgia. Their desires centre on a
290 return to the established gender order, as one participant expressed, "Everything has
291 changed... He was a hyperactive man, and of course, I was right behind him...
292 Sometimes I tell him: become the man you were" (wp5). This sense of longing is

293 echoed by another participant, who added, "*I sense myself being left behind... I grew*
294 *old... I do not even want to attend celebrations anymore*" (wp4).

295 Women caregivers, too, engage in heightened emotional and physical labor
296 that leads to experiences extending beyond depression as fear, hyperarousal,
297 restlessness, and medication reliance. These challenges are further intensified by
298 rumination. As one participant distressingly described, "*How can I leave him? He*
299 *calls me all the time. If I am not there, he feels insecure... I am constantly afraid of*
300 *dealing with these challenging situations because I am alone. Fear, anxiety, sadness –*
301 *I have lost 10 kilos, insomnia, I take Xanax every day, I cry in silence*" (wp7).

302 Another participant disclosed, "*A little bit to hear him move, I jump up because I have*
303 *much anxiety and fear. I need to be well to serve him... I cannot escape this thing; I*
304 *do not know why. It is now in my body... A neurologist has told my children that I am*
305 *in a worse condition than their father* (wp5). The internalized dependency and
306 inadequacy, coupled with an unexpected new form of motherhood, force these
307 caregivers to exhibit heightened empathy as a sense of sharing their husbands'
308 vulnerability and hypervigilant concern.

309 In the accounts, alienation disrupts the participants' sense of belonging in the
310 world as gendered subjects. Formerly skilled at enacting their gender identity,
311 participants struggle to exert control over this conception. An altered sense of self
312 hinges on agency, as the internalized norms of gender force them to adapt to an alien
313 world.

314 **Reparation: Reconstitution of Gender Identity**

315 As the caregiving journey unfolds, the participants in the study justified their
316 caregiving role by (re)constituting themselves as gendered agents. This process was a
317 work of reason involving consciously using the gender norm demands.

318 Men participants actively reconstruct their masculinity, aligning it with values
319 such as being a law-abiding citizen and a protector who embodies decency, reliability,
320 virtue, and respectability. Upholding honor necessitates sacrifices and self-denial,
321 fortified by courage and strength. By distinguishing themselves from less honorable
322 men, these participants emphasize the moral significance of their caregiving acts and
323 are willing to execute them. One participant expressed this sentiment: "*She is my wife,*
324 *and I hold an obligation to her and society. I cannot leave my spouse alone and*
325 *helpless at home while I go out. I am a man, and there are good men and bad men*
326 *who take a divorce" (mp1). Another participant added, "I do my duty as I should. I*
327 *have positive feelings. I understand what I need to do. Okay, I like it (mp2).*

328 The public acknowledgement of their heroism, encompassing traditionally
329 masculine attributes like strength, bravery, perseverance, and commitment to
330 exceeding expectations, serves to solidify their gender identity as unquestionable. A
331 participant proudly stated: "*Everyone here wonders how a man can do all these*
332 *things. They call me a hero, and others call me a rock!" (mp3), highlighting how*
333 participants actively redefine their masculinity within the caregiving role.

334 In contrast, women caregivers navigate their reparative journey by embracing
335 caregiving with empathy, benevolence, and an understanding of morality as a form of
336 self-sacrifice. One participant compassionately expressed: "*I feel sorrow for my*
337 *husband now because he was an active man, and he is now plagued by sadness... I*
338 *prioritize his well-being over my own.... I have willingly relegated myself to a*
339 *secondary position." (wp4). She continued, "Since I was 14, I have been raising my*
340 *siblings and children alone.... People often ask me: How do you endure? My response*
341 *is simple: What choice do I have? I have been doing this for years. It is like having a*

342 *baby. I felt inner strength. I felt empowered. I do not perceive it as a burden; I*
343 *undertake it willingly" (wp4).*

344 However, this perception of the feminine identity, defined by caregiving and
345 nurturing, while empowering, also restricts women caregivers from asserting their
346 self-determination within the caregiving role, resulting in an implicit sense of guilt
347 and a denial of their subjectivity. In a reflective moment, one participant stated,
348 *"Okay, I might experience moments of stress. At times, I may wonder why shall I stay*
349 *here? But I do not take it seriously" (wp8).* Another participant contemplated her
350 choices: *"I know a woman who did not provide care; she maintained her career and*
351 *had others attend to her husband. In contrast, I did not work. I had nothing. I left*
352 *myself in ruins." (wp7).*

353 However, it is crucial to recognize that the apparent self-sacrifice, seemingly
354 devoid of personal gain, conceals a more nuanced survival strategy employed by
355 women caregivers. A participant's statement vividly illustrates this complexity: *"I*
356 *believe that one must be willing to sacrifice oneself to aid someone in such dire*
357 *circumstances. I needed him to stay alive, even paralyzed. My longing was intense. I*
358 *felt a profound need to be with him " (wp10).*

359 Reparation involves a deliberate engagement in normative reflections and
360 practices to restore their gender identity while justifying their existence in the
361 caregiving role. In this phase, individuals recognize the need to align their agency
362 with their gender self-concept and utilize available resources to infuse their caregiving
363 actions with gender significance, thereby mending their identity. Critical moral self-
364 conscious emotions, including guilt and pride, are pivotal in guiding their actions.
365 Meanwhile, self-sacrificial acts contribute to a heightened sense of worth associated
366 with their gendered identity.

367 In visualizing the phenomenon, it becomes evident that normative gender roles
368 are deeply embedded within the spousal caregiving experience. These roles exert
369 influence through anticipated behaviors, ideals, and expectations, shaping how
370 individuals perceive themselves and their roles within the caregiving journey. As the
371 participants contend with their evolving self-concepts, this interplay between societal
372 norms and personal identity leads to alienation. The pervasive influence of societal
373 gender norms is experienced as a constraining force, limiting individual agency and
374 shaping their experiences. Reparation, marked by normative reflections and self-
375 sacrifice, becomes a mechanism for restoring agency and identity alignment. This
376 phase reveals not only the process of identity repair but also sheds light on the
377 complex psychological structure of the phenomenon. This reparation process signifies
378 the malleability and resilience of gender identity, highlighting how participants
379 negotiate their sense of self within the broader context of caregiving and societal
380 norms (see supplementary 5 for an illustration).

381 **Discussion and Implications**

382 The overarching aim of this study was to explore how spousal caregivers in
383 the Greek community experience gender while caring for older individuals in
384 rehabilitation. In the phenomenological analysis of the eleven participants' transcripts,
385 the experience of gender emerged as a normative diachronic identity with distinct
386 phases: normative constitution, alienation, and reparation.

387 In phase one, normative constitution, it is seen how the participants'
388 experience of gender develops within a culture implicitly permeated by
389 heteronormative principles. The participants' mental representations of gender
390 consisted of two distinct gender categories, women and men, encompassing specific
391 evaluative criteria of being that formed the archetypes and ideal members of each of

392 the gender categories and against which individuals were evaluated as better or worse
393 examples of the category (Hampton & Reimer, 2015; Rosch, 1975). For the
394 participants in the study, the perception of two separate and opposing genders was
395 associated with the 'natural' roles that match their assigned sex, making sexual
396 orientation essential to their conceptualization of gender.

397 The findings follow research showing gender and sexuality to be inextricably
398 tied together and inseparable constructs in the mind of the everyday perceiver,
399 supporting that the general categories of 'women' and 'men' often assume
400 heterosexuality emphasizing this constraint on generalizability for researchers and
401 practitioners when employing gender categories of women and men in future
402 research, interventions, or communication with caregivers y (Henry & Steiger, 2022;
403 Kitzinger, 2010; Klysing, 2023).

404 The stereotype content associated with women and men in this study follows a
405 complementary structure found in various cultural contexts where women are
406 stereotyped as high in relatedness and interdependence but low in agency, while men
407 are stereotyped as low in relatedness but high in independence and agency (Ellemers,
408 2018; Guimond et al., 2006). The level of internalization of stereotypical gender
409 characteristics affected the fluidity of the individual's self-concept and sense of
410 agency, shaping independent and relational selves (Cuddy et al., 2009; Guimond et
411 al., 2006). As in this study, the literature shows the relational sense of self as central to
412 women's identity, with women's agency to be manifested as a relational and collective
413 phenomenon rather than an individual (Charrad, 2010; Gallagher, 2007).

414 The findings emphasize the significance of understanding how internalized
415 gender stereotypes and the intersection of gender, sexuality, age, division of labour,
416 power dynamics, cultural norms, and values shape caregiving behaviours and

417 relationships. Recognizing these factors can help explain the stressors associated with
418 the caregiving experience and the strategies employed to cope with the stressors
419 (Calasanti et al., 2021; Onorato & Turner, 2004).

420 In phase two, the study reveals the experience of alienation among caregivers
421 with the emergence of the caregiving journey. There is a lack of research on
422 alienation in informal caregiving, with comparative studies exploring variants of
423 alienation such as loneliness, social isolation, and powerlessness (Seeman, 1959). The
424 findings support research in older adults, suggesting that subjective loneliness is
425 related to social isolation (Wenger & Burholt, 2004). Although women and men
426 experienced social isolation in terms of an objective decline in social interactions, the
427 subjective sense of dwindling social connectedness and rejection was profound among
428 men linked to changes in their masculine identity and engagement in feminized
429 caregiving acts, leading men carers to strive to maintain masculinity avoiding seeking
430 support, further exacerbating their social isolation (Milligan & Morbey, 2016).

431 Primary prevention of loneliness is necessary to preserve social networks and
432 promote resilience among older carers, acknowledging further men's vulnerability
433 who may struggle with evolving perceptions of masculinity and recognizing that an
434 environment that respects their autonomy may be necessary to engage some men in
435 psychological support (Willis et al., 2020). Respite services, daycare, institutional care
436 services or the assignment of a case manager as a nurse to the caregiver and care
437 recipient dyad may benefit the older caregivers with a temporary break from
438 caregiving duties to engage in desired activities (Schulz et al., 2020a). Findings
439 emphasize the importance of recognizing diverse expressions of masculinity in
440 caregiving, the range of emotions, and caregivers' psychological vulnerability,
441 regardless of gender. (Campbell & Carroll, 2007; Giesbrecht et al., 2017).

442 For women caregivers, alienation involves a loss of happiness in the
443 performance of traditional gender roles in marriage and motherhood (Ahmed, 2020;
444 Suppes, 2020). Consistent with the literature on gender differences in psychological
445 morbidity among caregivers, women reported poorer mental health than men in terms
446 of anxiety (Pillemer et al., 2018; Yee & Schulz, 2000). A heightened affective
447 empathy may partially explain women's psychological vulnerability, possibly
448 influenced by gender stereotypes (Zahn-Waxler and Van Hulle, 2012; Michalska,
449 Kinzler and Decety, 2013). Although affective empathy, in contrast to cognitive
450 empathy, is connected to emotional distress, anxiety and depression, few studies have
451 examined the connection between both facets of empathy and mental health outcomes
452 in caregivers (Tone & Tully, 2014). The findings point to affective empathy as a
453 therapeutic target for caregivers with anxiety and depression symptoms, considering
454 risk factors such as spousal caregiving, age and gender and the need to explore if
455 supporting carers to regulate their emotions by maintaining a clear distinction
456 between the self and the other would be beneficial for their well-being (Hua et al.,
457 2021). Meditative intervention strategies may be beneficial as they encourage
458 reflection on what is and is not achievable in helping a loved one and also providing
459 respite to ease care provision and treatments to decrease the suffering of the care
460 recipient (Collins & Kishita, 2019; Schulz et al., 2020). Moreover, understanding
461 caregiver distress considering factors such as care recipients' disabilities is essential to
462 tailor support and interventions for caregivers. For example, in stroke caregiving, the
463 demanding nature of assisting in rehabilitation and the hope of recovery may intensify
464 stress levels, whereas in dementia caregiving, progressive cognitive decline may
465 induce more prolonged and chronic stress (Schulz et al., 2016).

466 Heightened empathy was also connected to hypervigilant monitoring observed
467 in other studies for women carers and discussed as a strategy to maintain control in
468 unfamiliar situations (Green & King, 2009). It can be argued that this hypervigilant
469 monitoring is associated with a form of intensive mothering driven by internalized
470 prejudices and the 'good mother' stereotype consisting of un-reflected guilt and
471 maladaptive reparation efforts that alleviate distress and depression symptoms (Liss et
472 al., 2013; O'Connor et al., 2007). Men caregivers also experienced guilt characterized
473 by emotional ambivalence, absence of self-disclosure, loneliness and alienation
474 (Bruno et al., 2009). Literature shows that caregivers experience guilt for various
475 reasons: actions, limitations, negative emotions, relationship changes, and for
476 neglecting other areas, connecting guilt with emotional distress (Gallego-Alberto et
477 al., 2022). Research also suggests that women feel guiltier for leaving dependents
478 alone or neglecting other areas, while men feel guilty for not performing domestic
479 tasks and losing patience (Brea et al., 2016). In this study, caregivers' guilt had two
480 components: interpersonal guilt, arising from caregiving motivations, prompting
481 reparatory acts of attentiveness to the care recipient's needs, and intrapsychic guilt that
482 appeared as a dysphoric feeling associated with personal distress and a fear of
483 transgressing moral standards related specifically to gender norm violation (Carni et
484 al., 2013). These findings suggest examining strategies for managing the two types of
485 guilt and understanding their differences to inform therapy. Exploring experiences to
486 identify vulnerability factors that contribute to each type of guilt could also enhance
487 understanding of psychological processes and guide targeted interventions (Mancini
488 & Gangemi, 2021).

489 In phase three, reparation, the findings highlight the influence of gender norms
490 on participants' moral motivation for caregiving, showing moral motivation to result

491 from the interaction between individual levels of gender identification and the content
492 of shared gender stereotypes (Nunner-Winkler et al., 2007). Women's care orientation
493 predisposes them to adopt a moral of self-sacrifice led by internalized selflessness
494 (Shabot, 2022). Men's justice orientation, by encompassing excess altruism, also
495 involves a moral of self-sacrifice that is often perceived as heroic and commendable,
496 allowing them to reform their masculinity without displacing their hegemonic vision
497 (Campbell & Carroll, 2007; Connell & Messerschmidt, 2005).

498 It is argued that self-sacrificial acts are praiseworthy, though non-obligatory, in
499 that their omission is not blameworthy (Urmson, 1958). However, this study questions
500 the extent of free will in these acts for carers, as they seem to be influenced by
501 internal and external factors and driven by societal expectations. Compliance with
502 these expectations allowed individuals to affirm their gendered sense of self and self-
503 worth, as deviating from them bred self-doubt, guilt, and alienation, showing that the
504 self-sacrificial caregiving acts were not only pursued solely for the sake of the other
505 but for the sake of avoiding negative consequences for the self. Self-sacrificial acts
506 gave the caregivers a tremendous opportunity for worth gain in their harmed gender
507 identity more than other neutral or pleasurable acts could give (Dugas et al., 2016).
508 Research on daily sacrifices in intimate romantic relationships shows that when the
509 cost is high, or sacrifices are driven by avoidance motivation, they are harmful to the
510 well-being of both partners and determinantal for relationship maintenance (Day &
511 Impett, 2017; Impett et al., 2013).

512 The findings highlight the need for therapeutic and preventive measures to
513 address self-sacrificial morals in caregiving. Differentiating between commitment in a
514 caregiving relationship and self-sacrifice, as well as altruism, is essential. Goal
515 commitment involves persistence and effort, self-sacrifice involves focusing on a

516 cause and neglecting alternative goals, whereas altruism entails acting for others
517 without personal gain and does not involve necessary significant loss (Bélanger et al.,
518 2018).

519 Feelings of guilt and lack of perceived choice in the caregiving role are
520 connected with increased burden and psychological morbidity among caregivers
521 (Schulz et al., 2016). Numerous research highlight the influence of social and cultural
522 factors on caregiver motives and choices (Zarzycki et al., 2022). It has been suggested
523 that social norms and expectations impose a sense of obligation on individuals, which
524 is thought to be the primary caregiving motive (Corey & McCurry, 2017). The current
525 findings add to the literature by addressing the internal, individual, context and
526 gender-based caregiving experience whilst also considering moral and ethical aspects
527 of caregiving, showing how culture and society-dependent factors provide context to
528 psychological factors that shape the perceived obligation to provide care.

529 Understanding caregivers' motivational approach and assessing emotional impact can
530 provide insights into their level of joy and pleasure, determining the genuineness of
531 caregiving acts. Interventions may support caregivers' assertiveness skills to
532 effectively express their needs and desires, communicate boundaries and preferences,
533 and engage in activities that bring them fulfilment. There is a need to support
534 caregivers to think and challenge beliefs that reinforce the necessity of self-sacrifice
535 either for their worth or the happiness of others, empowering them to prioritize their
536 well-being for sustaining their motivations in caregiving. This shift in perspective can
537 lead to a more positive and fulfilling caregiving experience.

538 **Limitations**

539 This study aimed to provide an in-depth analysis of the experiences of a
540 specific subgroup of caregivers; therefore, the purposive sample strategy inherently

541 limits the generalizability of the findings to the under-study population (Palinkas et
542 al., 2015). Greece's sociocultural context, unique historical factors, and specific
543 gender norms shaped participants' experiences. Notably, all participants identified as
544 cisgender and heterosexual, further restricting generalizability to other gender
545 identities and sexual orientations. The sample primarily represented a working-class
546 demographic from one urban clinic, limiting applicability to diverse socioeconomic
547 backgrounds, rural settings, varied clinical contexts, and caregiving dynamics.
548 Nevertheless, this study provides a framework for examination in different
549 populations. Future research should expand on these findings to understand gender
550 stereotypes, caregiving experiences, and moral decision-making across a broader
551 spectrum of caregivers, encompassing diverse cultural, ethnic, and socioeconomic
552 backgrounds, gender and sexual orientations. Qualitative research findings, reliant on
553 subjective analysis and narrative descriptions, may be subject to multiple
554 interpretations influenced by researcher biases, participant responses, and translation
555 issues. Informants may provide unreliable data due to a desire to please or hidden
556 intentions, emotions, principles, or viewpoints (Tongco, 2007). Our research team
557 maintained rigor through reflexivity and transparent data collection, methods, and
558 analysis to mitigate these limitations.

559 **Conclusion**

560 The study offers a framework for examining the caregiving experience and
561 psychological outcomes for spousal caregivers from a gender perspective. It
562 highlights the influence of stereotypical attributes linked to femininity and
563 masculinity on self-concept, agency, and the formulation of caregiving evaluations
564 and practices, highlighting the importance of incorporating an intersectional
565 perspective in future research and interventions with caregivers, considering factors

566 such as gender, sexuality, gender relations, age, division of labour, power dynamics,
567 cultural norms, and values. The results indicate that caregivers feel alienated upon
568 embarking on the caregiving journey, with specific gender-based vulnerabilities that
569 impact their psychological well-being. By recognizing these vulnerabilities and
570 addressing gendered expectations and societal pressures, interventions can foster
571 caregivers' mental health and facilitate the development of effective coping strategies.
572 The findings shed light on the complexity of empathy, the multifaceted nature of guilt,
573 and their connection to the caregivers' gender self-concept, emphasizing the central
574 role of emotions in the experience of stressors guiding caregivers' thoughts and
575 behaviours. The research highlights the moral dimension of caregiving and its
576 relationship with gender norms and motivations, calling for challenging self-
577 sacrificial morals and societal norms associated with them to empower caregivers to
578 prioritize their well-being while sustaining their motivations in caregiving. By
579 recognizing gender-based vulnerabilities in the spousal caregiving journey,
580 rehabilitation psychologists can create a supportive environment for caregivers,
581 fostering a more positive, fulfilling and rewarding caregiving experience.

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