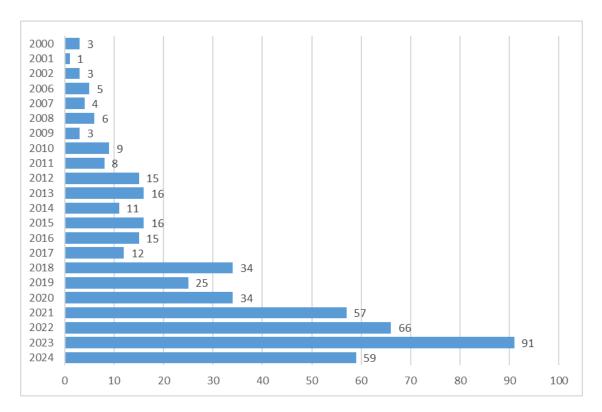
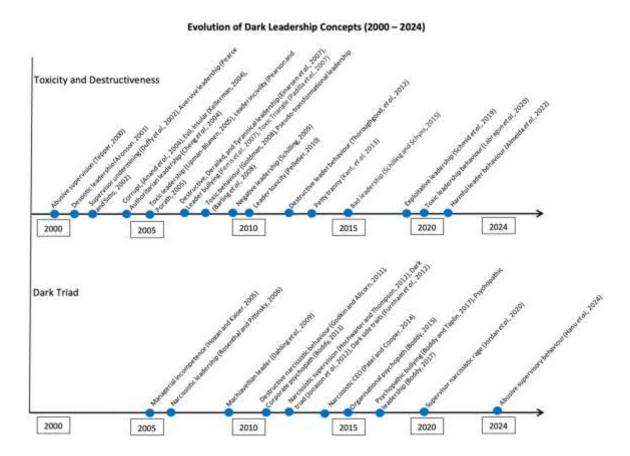
Figure 1. Publication Year of Articles Included in the Analysis



Source: Authors' work

Figure 2: Evolution of Dark Leadership (2000 – 2024)



Source: Authors' work

Figure 3: Towards an Integrated Model of Dark Leadership

Dark Leader Behaviours LMX LMX Abusive Supervision Texic Leadership Destructive Loadership Exploitative Leadership Hamful Leadership Bullying
 Controlling
 Intimidating Intimidating
 Aggression
 Deceit
 Manipulation
 Inequitable
 Humiliation
 Inconsistent
 Erratic
 Avoiding feedback
 Lack of
 Respect Outcomes Organization Related Lack of Creativity Deviant Behaviour Psychological Contract Counter-productive behaviours Work Performance OCB Dark Leader Traits and Leadership Aversive Characteristics Engagement
 Conflict Dark Triad Leadership Respect . Turnover Intention Narcissism Psychopathy **Employee Related** Stress Job Strain Machiavellianism Job strain Lemotional Exhaustion Job satisfaction Well-being Psychological safety Self-worth Frustration Dysfunctional Traits Individual Related
Self-Esteem
CSE
Proactive
Personality
Resilience Established Organization Related POS
 Policies and Indicated Proposed

Figure 3: Towards an Integrated Model of Dark Leadership

Source: Authors' work