

**Table 2. Nurses Demographic and educational characteristics**

<b>Demographic and education characteristic</b>	<b>Whole sample n=7,415</b>	<b>Baccalaureate or higher n=4,075 (55%)</b>	<b>Licence/diploma n=3,340 (45%)</b>
Age (mean, sd )	37.5 (8.1)	36.61, 9.13	38.52, 7.38
Females (n, %)	7038 (94.9%)	3698, 48.65%	3430, 46.25%
<b>Nationality Group</b>			
MENA (n, %)	1286 (17.3%)	648, 8.74%	638, 8.6%
South Asia (n, %)	4252 (57.3%)	2199, 29.65%	2053, 27.68%
Africa (n, %)	162 (2.2%)	76, 1.02%	86, 1.16%
East Asia (n, %)	1690 (22.8%)	863, 11.63%	827, 11.15%
West (n, %)	25 (0.3%)	15,2%	10, 1.3%
<b>Satisfaction (mean, sd)</b>	3.99 (0.22)	-	-
Workload	4.16 (.58)	-	-
Remuneration	2.95 (.78)	-	-
Autonomy and decision making	3.15 (.65)	-	-
Interaction with nursing colleagues	4.5 (.45)	-	-
Management and administration	3.96 (.76)	-	-
Professional development	3.6 (.55)	-	-
Staffing ratio (mean, sd)	7.27 (1.48)	-	-
Number of bachelor nurses (n, %)	2,485(33.5%)	-	-